



## Grette's Human Rights Policy

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The UN Guiding Principles on Business and Human Rights received the unanimous endorsement of the UN Human Rights Council in June 2011. It follows from these principles that businesses have a responsibility to respect human rights.

The UN Guiding Principles also apply to law firms, but do not, however, set aside the basic ethical principles of the legal profession.

Grette, its lawyers and staff will respect human rights in accordance with the UN Guiding Principles on Business and Human Rights.

We will be an active partner for our clients in the work of ensuring respect for human rights. Grette is actively working to implement respect for human rights in our practice and our business activities. We will support efforts to promote human rights, including through our external, voluntary activities and pro bono work.

The responsibility to respect human rights does not limit the right for anyone to seek assistance from a lawyer to obtain clarification of its legal position or to receive a robust defence in civil lawsuits and in criminal cases. Nor does the responsibility change lawyers' duty of confidentiality, requirements to independence, or other basic ethical principles of the legal profession.

Grette expects of its suppliers that they respect human rights in accordance with the guiding principles of the United Nations.